

## Leadership in Action

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**Purpose:** To better understand yourself as a leader, including both your strengths and your areas for development.

### Day One:

Morning

#### **Introduction**

- Introduction to learning through experience – theory, practice, reflection, application to workplace
- Participant objectives

#### **Leadership Assumptions**

- What is leadership?
- Your perceptions about leadership
- Leadership as a “way of being”

#### **Who am I as a Leader?**

- Your strengths, values, and interests
- Personal Leadership Inventory (ie:MBTI, SDI, DISC, InSights)
- Areas for development

Afternoon

#### **Leadership in Action – Learning through Experience**

- Experiential challenges (indoors or outdoors) and debrief sessions
- Feedback and observations

#### **Reflection and Observations**

- Key insights from the day, connecting to the workplace

## Day Two:

Morning

### **Leadership – What is Called For?**

- What does it take for you to create results?
- What does it take for you to lead in different situations?
- What is your contribution as a leader?

### **Leadership in Action: Alignment**

- Experiential activity and debrief designed to identify what it takes to create alignment within your team or organization

Afternoon

### **Leadership Initiatives**

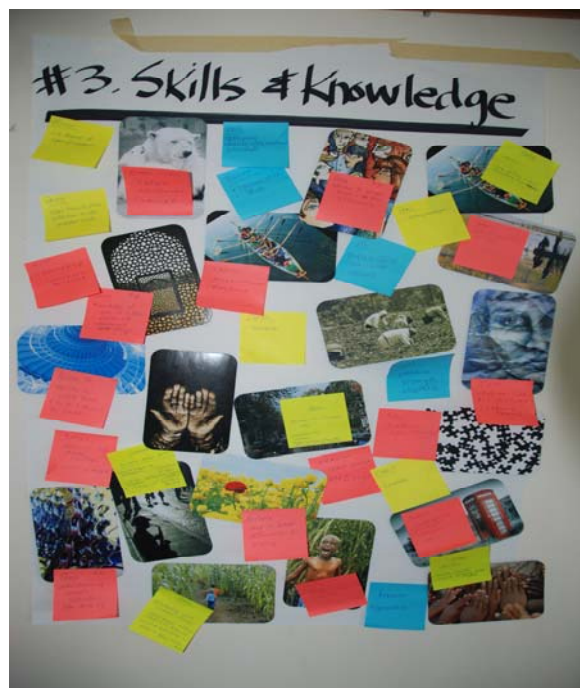
- Work in small groups to develop
- strategies that address your current leadership challenges at work
- Group discussion

### **Feedback**

- Learn model for giving and receiving feedback
- Small group feedback session

### **Action Planning**

- Next Steps- application to specific challenges in the workplace



***BETTER leaders, BETTER teams, BETTER results!***

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