

## summerthoughts

The first half of 2011 has given us the opportunity to explore new ground, yet again, with several new programs, new clients, and new areas for us to challenge ourselves in (that's an important criteria for us: we believe in challenging ourselves just as much as we believe in challenging you!) Here's a sampling of some of the new initiatives we've been excited about:



All in the (pcf) family. Mike's son Bryce challenging *himself*. photo: Pavel Bendl

## in touch with history

This summer, a few of our creative senior staff worked on a new partnership, curating a program at The Whyte Museum of the Canadian Rockies. **Leading Women — Women Adventures in the Rockies** is on exhibit at the Whyte until November 2011. Featuring 10 exceptional females from the Canadian Rockies' past and present, this exhibit was developed using the

diverse talents of our team: script by Colin Funk, composition and video by Tyler Funk, and narration by Heather Walter. An engaging look at how women have influenced and contributed to our mountain culture, it also shows how leadership can be found in many different forms and roles, with or without formal title and authority. [www.whyte.org/exhibitions/](http://www.whyte.org/exhibitions/)

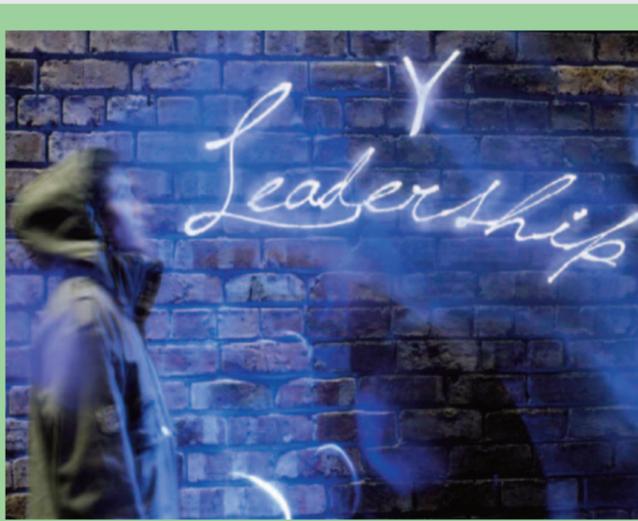
## y leadership

Y Leadership, a collaboration between Banff YWCA, Reframe Leadership, Corporate Funk and Pacific Center for Leadership, is a short Leadership Development program designed for Gen Y Emerging Leaders.

Generation Y is poised to become the largest demographic in the workplace, and engaging and harnessing the power of these emerging leaders is critical for sustained growth in our organizations and communities. A few spaces are still available for this exciting and creative pilot program.

Scheduled to run at the Banff YMCA on August 5-7, 2011, leaders aged 18-30 years are invited to:

- explore leadership through a variety of hands-on, intentionally designed experiences
- experience working in a high performance team setting
- establish a community of peers for continued learning



For more information and registration, please click on [www.yleadership.ca](http://www.yleadership.ca)

## evolving leadership

Another of our senior facilitators, Geoff Powter, has also been working in the area of Gen Y trends. Geoff and Colin co-facilitated an engaging program with our partners at The Banff Centre in the spring that focused on **Generation and Succession Planning**, and Geoff recently delivered an interactive keynote presentation for a provincial gathering of bank managers.

Geoff's talk focused on the unique problems created by four different defined generations sharing the workplace for the first time in

history.

This program, which can easily be adapted for any group facing intergenerational challenges, gives groups the chance to share stories, ideas and experiences. The conversation with the bank managers clearly showed that different generations expect and are motivated by different styles of leadership. The conversation produced much energy and interest from the participants, along with practical suggestions and solution sharing.

## the sound of leadership

Combining the performance and vocal skills of facilitators Heather Walter and Colin Funk, Pacific Center for Leadership is pleased to introduce a new one day session, **Finding your Leadership Voice**. Intended for leaders wanting to increase their leadership presence and vocal impact, this creative workshop allows partici-

pants to learn and practise tools to build confidence, and add authenticity to their communication.

Colin and Heather had great success with a pilot program, and see it as an excellent choice for new team leaders, advocacy groups, and sales professionals.

## better communication

This spring we had the opportunity of working in Canmore with a large group of leaders from an oilfield services company. The afternoon experiential learning session was our **Collaborating for Success** activity, in which concise communication and sharing of best practices are paramount for improving results.

Follow up with the HR director let us know the experience has been referenced and acknowledged in meetings and planning sessions. It's always rewarding to know our work goes beyond "just fun" and adds lasting value and impact. For more information, click:

[www.pcf.com/team\\_building.html](http://www.pcf.com/team_building.html)



Andrew C. Newson, president of Moose Oils

Last year we partnered with a technical expert to create a day of combined training and team development for a large client organization. While learning skills specific to their indus-

## better teams

try, we incorporated focused activities to encourage, trust, collaboration and sharing of existing knowledge.

By the end of the day, not only had the participants gained technical skill, they had met and learned more about colleagues from different departments, creating a foundation for continued conversations and expertise sharing. As one participant wrote:

"The better teams know and trust each other, the better we will collaborate and share the knowledge that guides company success."

Whether you are training to incorporate new technology, raise service standards or integrate safety protocols, our team development focus will set the stage for continued collaboration and team work.



Our recreational ropes course and zip line at Nakoda on the Lake Lodge Spa and Conference Centre is up and running again. As in past summers, this

## still zipping along

high elevation challenge is attracting families, wedding parties and other groups looking for an activity with varying levels of effort to keep everyone happy and stretching out of their comfort zone.

To book your group, call us at 403-678-2230 [www.pcf.com/nakodaropes](http://www.pcf.com/nakodaropes)

## hearing from you

At PCFL we're always committed to ensuring that our programs are with — and for — you. We want to hear your thoughts about your experiences with us, about what caught your attention in this newsletter, and what else you'd like to see PCFL doing now and in the future.

## contact us

If you have any thoughts about what you've seen here, or would like to get more information on these or any other programs, please head to our website [www.pcf.com](http://www.pcf.com), or call Marianne Wasch or Mike Shaw at the office

(403-678-2230 or toll-free 1-800-661-9400)