



Leading People through Change

Purpose: To develop your capacity to lead people through change in a way that builds commitment.

Day One:

Day Two:

<i>Morning</i>	Introduction <ul style="list-style-type: none"> - Introduction to learning through experience – theory, practice, reflection, application to workplace - Participant objectives 	<i>Morning</i>	Change Initiatives <ul style="list-style-type: none"> - Work in small groups to develop a strategy for a “real life” change initiative in your organization - Present change strategies - Feedback and observations
	Response to Change <ul style="list-style-type: none"> - Change: Setting the context - Personal responses to change - Understand stages of changes and implications in the workplace - Personal Change Inventory 		
	Change in Action <ul style="list-style-type: none"> - An experiential activity and debrief session designed to explore personal and organizational response to change 	<i>Afternoon</i>	Develop Yourself to Lead Change <ul style="list-style-type: none"> - What will it take from you? - Understand your strengths and areas for development - Support structures
<i>Afternoon</i>	Leading People through Change <ul style="list-style-type: none"> - Building commitment - Identify best practices – what works 		Action Planning <ul style="list-style-type: none"> - Next steps – application to specific challenges in the workplace
	Review and Reflection <ul style="list-style-type: none"> - Key insights from the day, connecting to the workplace 		