

Purpose: To better understand yourself as a leader, including both your strengths and your areas for development.

Day One:

Day Two:

<i>Morning</i>	Introduction <ul style="list-style-type: none"> - Introduction to learning through experience – theory, practice, reflection, application to workplace - Participant objectives 	<i>Morning</i>	Leadership – What is Called For? <ul style="list-style-type: none"> - What does it take for you to create results? - What does it take for you to lead in different situations? - What is your contribution as a leader?
	Leadership Assumptions <ul style="list-style-type: none"> - What is leadership? - Your perceptions about leadership - Leadership as a “way of being” 		Leadership in Action: Alignment <ul style="list-style-type: none"> - Experiential activity and debrief to identify what it takes to create alignment within your team or organization -
	Who am I as a Leader? <ul style="list-style-type: none"> - Your strengths, values, and interests - Personal Leadership Inventory - Areas for development 	<i>Afternoon</i>	Leadership Initiatives <ul style="list-style-type: none"> - Work in small groups to develop strategies that address your current leadership challenges at work - Group discussion
<i>Afternoon</i>	Leadership in Action – Learning through Experience <ul style="list-style-type: none"> - Experiential challenges (indoors and outdoors) and debrief sessions - Feedback and observations 		Feedback <ul style="list-style-type: none"> - Learn model for giving and receiving feedback - Small group feedback session
	Reflection and Observation <ul style="list-style-type: none"> - Key insights from the day, connecting to the workplace 		Action Planning <ul style="list-style-type: none"> - Next steps – application to specific challenges in the workplace