

Purpose: To develop your capacity to create, lead, and sustain high performance teams.

Day One:

Day Two:

<i>Morning</i>	Introduction <ul style="list-style-type: none"> - Introduction to learning through experience – participate in and discuss the experience of creating a high performance team 	<i>Morning</i>	Stages of Team Development <ul style="list-style-type: none"> - Examine stages of team development - Team Development Inventory
	Systems and Structures of High Performance Teams <ul style="list-style-type: none"> - Team norms - Qualities of “Hot” Teams - High Performance Team Inventory 		Conflict in Teams <ul style="list-style-type: none"> - Explore personal response to conflict - Strategies for dealing with conflict in teams
	-	<i>Afternoon</i>	The Reality of What Makes Teams Work <ul style="list-style-type: none"> - When to use teams and when not - What motivates individuals in a team - What gets in the way of creating “hot” teams
<i>Afternoon</i>	Teams in Action – Experiential Challenges <ul style="list-style-type: none"> - Experiential challenges and debrief Feedback and observations for team members		Your Development as a Team Member and Leader <ul style="list-style-type: none"> - Strengths and areas for development
			Action Planning <ul style="list-style-type: none"> - Next steps – application to specific challenges in the workplace